



## **COVID-19 – CORPORATE RESPONSE**

September 2, 2021

As your partner, Guardian Capital Group Limited and all of our subsidiaries and affiliates\* (collectively “Guardian”), have successfully adapted our practices throughout the pandemic to ensure we maintain our service levels and support. We trust your experience with us has remained seamless and exemplary throughout.

Internally, our leadership team have investigated best practices on how to bring employees back to the office in a safe and timely manner. Reflective of geographical location and as part of our return to the workplace plan, some employees have returned to the office on a full-time, part-time or occasional basis, while others continue to work from home.

As our geographical locations continue to experience the pandemic’s effects and accompanying restrictions, we have extended our remote working arrangements until at least January 4, 2022. This date is subject to change and dependent upon direction and guidance from local health authorities, and reflects the ongoing fluidity of the environment caused by the pandemic.

We end this update with our sincerest condolences to the many who have lost loved ones during the pandemic; our hearts go out to them all. We also express our deep appreciation to frontline health workers for their selfless dedication in supporting those affected by the virus.

\*Guardian Capital Group Limited subsidiaries and affiliates include our asset management entities including Guardian Capital LP, GuardCap Asset Management Limited, Guardian Capital Real Estate Inc. and Alta Capital Management, LLC, and our wealth management entities including Worldsource Wealth Management (Worldsource Financial Management Inc., Worldsource Securities Inc., and IDC Worldsource Insurance Network Inc.), Guardian Partners Inc., Guardian Capital Advisors LP and Alexandria Bancorp.